### Ibram X. Kendi was asked, what do you think the role of parents, educators and young people are in working toward antiracism? Kendi's reply:

"I think it is so critical. I mean, think about it -- I am sure they assume some adults when they were 35 or 45 or 65, or 25, began to realize all of the racist ideas they had learned or consumed or internalized and began the difficult process of unlearning. Can you imagine if you learned antiracist from the beginning of your development? It is easier to learn than it is to unlearn. Right? And I want us to understand and recognize that our children are either going to learn racist or antiracist ideas. In other words if we don't actively protect them from this dangerous racist society, what do you think they will be taught?"



# Thank you for continuing on this journey.



# Welcome

Ignite: Today we are going to ask you to to share with us in chat what you feel is best. You can respond just to me or to everyone. It is important that you put the first thing that comes to mind for each category.

# Share

Do you have any favorites that are different from your family members?



### Chunk: Do you know about bias?



https://www.youtube.com/watch?v=mx-1VPumeD0



## **bias**-a preference or tendency one has for, or against, a group that affects their judgement of those who belong to the group.



## Chew:

All of us have preferences that lead to biases. It is important to be aware of these biases so we can challenge them.



### **Review of Norms**

#### Use a respectful tone when speaking.

If you disagree with a thought, state why you disagree with the issue(not the person). Everyone has a right to identify themselves in whatever way feels right to them. Others should respect that by using the words that person has chosen.

#### Stay present and be open to new ideas.

Be an active participant today. Some ideas and views may be different from yours. Being uncomfortable is a natural part of growth. Listen attentively to others.

#### Respect privacy and identity of others.

Everyone has a right to identify themselves in whatever way feels right to them, others should respect that BY using the words that person has chosen. What is shared in our room, should stay in our class community.

# end of lesson 1

# Ignite: Looking at the cover of this book, what predictions can you make about the topic?





# Have you ever heard of the phrase, 'Don't judge a book by its cover'?

Have you ever found yourself judging someone based on their appearance before taking time to learn their story?



### **Review of Norms**

#### Use a respectful tone when speaking.

If you disagree with a thought, state why you disagree with the issue(not the person). Everyone has a right to identify themselves in whatever way feels right to them. Others should respect that by using the words that person has chosen.

#### Stay present and be open to new ideas.

Be an active participant today. Some ideas and views may be different from yours. Being uncomfortable is a natural part of growth. Listen attentively to others.

#### Respect privacy and identity of others.

Everyone has a right to identify themselves in whatever way feels right to them, others should respect that BY using the words that person has chosen. What is shared in our room, should stay in our class community. Review: What examples of biases have you seen or done?



### Chunk: What assumptions do we make?



https://www.youtube.com/watch?v=4WkZ46K41Fo

#### Chew: What were some 'AHA' moments you had while watching?

#### **Review:**

- What surprised you?
- Were there words or actions that stood out to you?
- What were some of the assumptions you noticed?
- Based on your identity, what assumptions do you think people might make about you?
- What questions do you wish that others would ask to better know you?

# end of lesson 2



Ignite:

Imagine in our class one person chose the game and the rules for us daily. Consequently, that person also won the game each time. How would you feel? What if you somehow benefitted from the person winning?

Have you ever benefited from the scenario mentioned? How does this scenario occur? How do some people or groups have more control than others?

### Chunk: What is Dominant Culture?







## Chew/Review: What do you think of when you hear the words 'dominant' or 'to dominate'? How does this relate to culture?





# Ignite: Take a look at the following image on the next slide.







# What do you notice about this group of people? What is similar? What is different?

## Chunk: What is Dominant Culture?



#### The DOMINANT CULTURE is...

...the group of people in society who hold the most power and are often (but not always) in the majority.

#### The DOMINANT CULTURE is...

...in the U.S.: people who are white, middle class, Christian, and cisgender

#### The DOMINANT CULTURE is...

...in charge of the institutions and have established behaviors, values, and traditions that are considered acceptable and the "norm" in our countries.

Jewell & Durand - Frances Lincoln Children's Books - 2020

The dominant culture has created a 'normal' (or status quo) that has shaped how we see ourselves and the world around us



Which identities are inside the "imaginary box" of the dominant culture? (Place these inside the box.)



2

Which identities are outside the box, and not a part of the dominant culture? (Place these outside and all around the box.)



#### Chew: What's in the Box? Cisgender male Neurotypical Educated Black Transgendered Able-bodied Non-binary folx **Cisgender male** Folx with disabilities Indigenous people of color Muslim of the global majority White **Cisgender** female **DOMINANT CULTURE** Folx living in poverty Jewish Youth Upper-middle class Brown Non-Christian folx Queer Atheist Neurodiverse Athletic Buddhist

# Why is there a human desire to divide people into groups?



### Review: Do we need the box?





# Welcome!

#### Ignite: Read the quote and be ready to discuss.

"When I was twelve, my parents had two talks with me. One was the usual birds and bees. … The other talk was about what to do if a cop stopped me.

"...you do whatever they tell you to do," [Daddy] said. "Keep your hands visible. Don't make any sudden moves. Only speak when they speak to you."

Excerpt from The Hate U Give by Angie Thomas

Trigger warning: tough topic with emotional responses depicted in this video.

### Chunk: The 'Talk'



https://www.youtube.com/watch?v=coryt8IZ-DE



- Have you had this talk with your family?
- Why are these conversations necessary in some families?
- How do you feel about the need for some families to have this conversation?



# Welcome!

I. WHITE PRIVILEGE DOESN'T MEAN YOUR LIFE HASN'T BEEN HARD, IT MEANS YOUR SKIN TONE ISN'T ONE OF THE THINGS MAKING IT HARDER!

THERE'S PLENTY OF OTHER PRIVILEGES (SOCIO-ECONOMIC, MALE, HETEROSEXUAL CISGENDER, CHRISTIAN, ABLE-BODIED) BUT WHITE PRIVILEGE IS PERHAPS THE MOST ENDURING THROUGHOUT HISTORY

# Ignite

Click on the link to the Google Doc in the chat to view a comic.

What is the message of this cartoon? Why do you think Richard feels that he "deserves to be on top"?


### Chunk: What Is Privilege?



#### https://www.youtube.com/watch?v=2KImvmuxzYE&t=41s

### Watch the video and complete the activity.



https://www.youtube.com/watch?v=BHS4YYKyALE&feature=emb\_logo

### Chew: Put a Finger Down

For this activity, you'll start with both hands up. I will read scenarios to you. If the scenario is true about you, put a finger down. We will see how many fingers folx have left at the end.



### Review

- As you were reading and answering the questions, how did you feel?
- Were you aware of your privilege or lack of privilege?
- Why is it challenging for white people to think about (and do something about) white privilege?
- What is the cost of white privilege for persons of color?
- What is the cost of white privilege for white people?

## end of lesson 4 day 2

## Welcome

Ignite: Have you ever been accused of something that you did not do? How did you feel? Have people ever made assumptions about you because of your family members, your race, or your past? Have ever felt judged by a teacher because of previous mistakes you've made?



NK

## Watch the following videos









https://www.youtube.com/watch?v=fTcSVQJ2h8g





https://www.youtube.com/watch?v=L3662COVmn8&t=1s Chew: 1. What surprised you in the video?



### Review

## 1. What assumptions did this individual make?

2. Why do you think those assumptions were made?



## end of lesson 5 day 1





### Chunk:



https://youtu.be/h8jUA7JBkF4

### Chew on these facts:

- In 2018, the average Black worker earned just 62% of what the average white worker made.
- 80% of teachers are white while 50% of the population are black or brown.
- Black and Latinx 56% of people in prison are black or Latinx
- 71% of white people own their homes; 45% of Latinx people; 41% of black people own their homes
- White Americans live 4.5 years longer than black Americans.
- Black men are 5 times more likely to be imprisoned than white men; 13 times more likely when looking at 18-19 year olds.
- While blacks make up 19% of the population in Minneapolis, they are 58% more likely be involved in "use of force" incidents.
- August 2019 study showed that black men are 2.5 times more likely than white men to be killed by police. Black women - 1.4 times more likely than white women.

### Review:

- 1. Which fact surprised you the most?
- 2. What do these facts tell us?
- 3. Why is it important to know these facts?
- 4. Can we change these facts?
- 5. How can we change these facts?



Ignite: What is the message of this image?



### Chunk:

### A Conversation With Asian-Americans on Race

### BY GEETA GANDBHIR AND MICHÈLE STEPHENSON

https://www.nytimes.com/video/opinion/10000004308529/a-conversation-with-asians-on-race.html

### Chew: Let's talk it out

This conversation took place in 2016. How has the treatment of Asian-Americans changed?

### Chunk:



https://www.youtube.com/watch?v=\_T2q4uKUoRY

### Chew on these personal accounts of hate:

- "Go back to Chi-Na before you give us all coronavirus" -- Alameda
- "I got yelled at "…Chinese who brought the coronavirus. Go back to China…blah blah blah…" by my neighbor who lives directly across from my house." --San Francisco
- "A white man on open sidewalk approached and stepped directly in front of me and coughed in extremely exaggerated manner in my face loudly mouth wide open about 2 feet from my face and said 'take my virus'." --Lafayette
- "A group of Teenage Caucasian Americans screamed "corona" at us when my friend and I walked past them towards the restaurant. Then when we were about to leave, an Asian family of four biked past the same group, and got yelled at "here comes the corona squad" directly at them." --Sunnyvale

### Chew on these local accounts of hate:

- "My friend and I were eating lunch, and my friend is one of those students that likes to bounce around tables in the cafeteria to talk and socialize with her other friends. She is also of Asian descent. As she was walking around the cafeteria, I saw some students whispering as she came near, and shortly after that my friend came up to me again, saying that that group of students were saying "Ching Chong, Ching Chong" over and over to her."--an ACPS middle school student
- "This was also around the same time last year. My friend and I walked into the cafeteria to be greeted with a poster that said something about promoting equality and accepting everyone, no matter their race. It depicted a couple of white students and a couple of black students holding hands and walking out of school. My friend, who is white, was absolutely infuriated with how the school depicted race, and I 100% agreed with her. She said, "why is it only black and white students? What about Hispanics, Asians, Muslims, Indians, etc? Why aren't they represented?" It might have just been a poster, but it still hurt and we still talk about it to this day." --an ACPS middle school student





Interrupt Speak up against biased racist remarks, every time

why they made the

offensive comment

Ask questions to find out

Question



Echo If someone speaks up against hate, thank them



Report Report any incidents that happen



Educate Model & encourage other students to become upstanders



Research Create some time to research whats been happening

## end of unit 3

# ACPS Anti-Racism Policy

Ignite: What's the difference between not racist and anti-racist?

### **ACPS Anti-Racism Policy**

Albemarle County Public Schools is committed to establishing and sustaining an equitable community that achieves the School Division's equity mission to end the predictive value of race and ensure each individual student's and staff's success. The Albemarle County School Board and School Division reject all forms of racism as destructive to their mission, vision, values, and goals.



1. Establishing and sustaining a school community that shares the collective responsibility to address, eliminate, and prevent actions, decisions, and outcomes that result from and perpetuate racism.

2. Eliminating inequitable practices and cultivating the unique gifts, talents, and interests of every child to end the predictive value of social or cultural factors, such as race, class, or gender, on student success (ACPS Equity & Access Initiative: A Call to Action, 2017).

3. Respecting and championing the diversity and life experiences of all community members to support the school division's mission, vision, values, goals, and objectives

4. Acknowledging that racism is often compounded by other forms of discrimination, including, but not limited to, those protective classes referenced in policy AC, Nondiscrimination.





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- 5. Instructions for use.
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You can delete this slide when you're done editing the presentation.

### **Table of Contents**



### Mars

Here you could describe the topic of the section

### Venus

Here you could describe the topic of the section

### Jupiter

3

Here you could describe the topic of the section




### 'This is a quote, words full of wisdom that someone important said and can make the reader get inspired.'

-Someone Famous



## Peace Day Everyday!

01

You can enter a subtitle here if you need it



### The International Day of Peace







#### Venus

Venus is the second planet from the Sun

#### Mercury

Mercury is the closest planet to the Sun

#### Mars

Despite being red, Mars is actually a cold place

### What Do People Do?







**Mercury** It's the closest planet to the Sun

### Mars

Despite being red, Mars is a cold place

### Saturn

It's composed of hydrogen and helium



#### **Jupiter** It's the biggest planet and a gas giant

### Do You Need a List?

- You can describe an item from the list here
- You can describe an item from the list here
- You can describe an item from the list here
- You can describe an item from the list here
- You can describe an item from the list here

### Promote Peace throughout the World

Do you know what helps you make your point clear? Lists like this one:

- They're simple
- You can organize your ideas clearly
- You'll never forget to buy milk!

And the most important thing: the audience won't miss the point of your presentation





### Day of Non-violence and Ceasefire



To modify this graph, click on it, follow the link, change the data and paste the new graph here



### A Picture Always Reinforces the Concept

Images reveal large amounts of data, so remember: use an image instead of long texts



### **Together for Peace**



To modify this graph, click on it, follow the link, change the data and paste the new graph here

### A Picture Is Worth a Thousands Words



### **Dignity for All**





### Shaping Peace Together!



### **Celebrate Day of Peace**



### International Peace Events



### Spreading Compassion



Concept 1 Mars is a cold place

**Concept 2** Mercury is the smallest

**Concept 3** Jupiter is the biggest

### Building a Peaceful Culture



The dominant culture has created a 'normal' (or status quo) that has shaped how we see ourselves and the world around us



Neurotypical		What's in the Box?		Cisgender male
Black	Non-binary fol	Able-bodied	Transgenc	lered Educated
Cisgender	male			Folx with disabilities
White Cisger	Muslim nder female	DOMINANT CULTURE		Indigenous people of color of the global majority
Ŭ	iddle class	Jewish Brown	Youth	Folx living in poverty Non-Christian folx
Buddhi	st Atheist	Neurodiverse	Queer	Athletic



### Review: Do we need the box?



# 4,3000

Big numbers catch your audience's attention

### Get Involved!





### 333,000,00

earths is the Sun's mass

### 24h 37m 23s

is Jupiter's rotation period

# **386,000 km** between Earth and the Moon



### Solutions Are in Our Hands



### Conclusions

### First

Venus is the second planet from the Sun



### Third

Saturn is a gas giant and has several rings

3



Mercury is the closest planet to the Sun



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### Mobile Web

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### Our Team





#### **James Smith** You can talk about this person here

#### John Doe

You can talk about this person here

# Thanks!

**Do you have any questions?** youremail@freepik.com +91 620 421 838 yourcompany.com





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### **Alternative Resources**



### Resources

#### Vectors

- Hand Drawn People Moving Background
- Device Mockup Infographic

#### **Photos**

- Front View Group Young Friends
- Smiling Man Carrying Her Girlfriend
- Young Male Friends

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